

Disciplinary Regulations of NEWTON University

Article I General provisions

1. The Disciplinary Regulations of NEWTON University (hereinafter also referred to as "Disciplinary Regulations") regulate the procedure for the hearing of disciplinary offences of students of NEWTON University (hereinafter also referred to as "NEWTON University" or simply as "University"; until 13 May 2021 operating under the trade name NEWTON College and the abbreviation NC), in accordance with Act No. 111/1998 Coll., on Higher Education and on Amendments and Additions to Other Acts (the Higher Education Act), as amended (hereinafter referred to as the Act) and the Statutes of NEWTON University (hereinafter referred to as the Statutes).
2. A disciplinary offence is defined as a violation by a student (hereinafter referred to as "student") of the University of the obligations set out in the legislation of the Czech Republic, the statutes or other internal standards of the University.

Article II Disciplinary Board

1. The Disciplinary Board is an academic body of the University according to the Statutes. The form, method of appointment and the length of the term of office of the members of the Disciplinary Board are regulated by the Statutes.
2. The role of the Disciplinary Board is to determine whether the student has committed a disciplinary offence, to assess the degree of his or her offence and to propose to the Chancellor of the University the form of any sanction for the disciplinary offence.

Article III Disciplinary proceedings

1. Disciplinary proceedings are initiated by the Disciplinary Board on the proposal of the Chancellor of the University. The proposal shall include a description of the student's conduct (i.e., in particular the act and/or behaviour) as well as appropriate justification as to why the student's conduct is considered to constitute a possible disciplinary offence. Proposed evidence of the student's conduct, if any, shall be an integral part of the proposal.
2. Disciplinary proceedings are initiated by the student's acquaintance with the Chancellor's proposal. The notification is usually done electronically by sending the proposal to the student's university e-mail.
3. An oral hearing shall be held on the disciplinary offence in the student's presence. In the absence of the student, an oral hearing may be held only if they fail to appear without

excuse, although they have been duly invited well in advance. A proper invitation is deemed to have been given if the invitation to the oral hearing is sent to the student's university e-mail at least 7 calendar days before the oral hearing date.

4. When hearing a disciplinary offence, the board is obliged to give the student the opportunity to defend himself/herself.
5. When imposing sanctions, the nature of the conduct by which the disciplinary offence was committed, the circumstances under which it occurred, the consequences caused, the degree of culpability, as well as the previous behaviour of the student who committed the disciplinary offence and the efforts shown by the student to remedy its consequences shall be taken into account.
6. The imposition of a sanction may be waived if the hearing of the disciplinary offence itself leads to a remedy.
7. A student may be subject to any of the following sanctions for a disciplinary offence:
 - a) reprimand,
 - b) suspension from studies with a time limit and conditions to certify a remedy,
 - c) expulsion from studies.
8. Expulsion from studies as a sanction for a disciplinary offence can only be imposed in the case of deliberate commission of a disciplinary offence.
9. The Chancellor cannot impose a more severe sanction than that proposed by the Disciplinary Board.
10. The Chancellor of the University issues a written decision on the sanction, which is delivered to the student in accordance with the law, the Statutes and other internal standards of the University. In the case of suspension from studies, the decision shall specify the period of suspension and the conditions for certification of remedy which the student must fulfil.
11. If, during the hearing, it becomes apparent that the disciplinary offence is not a disciplinary offence, or if it cannot be proven that the student against whom the proceedings are being conducted committed the disciplinary offence, or if the person against whom the disciplinary proceedings are being conducted has ceased to be a student of the University, the disciplinary proceedings shall be discontinued.
12. A disciplinary offence cannot be dealt with if a period of one year has elapsed since the offence was committed or since the final conviction in a criminal case. The period of one year shall not include the time when the alleged offender is not a student at the University.

Article IV Appeals

1. The student may appeal the decision to impose a sanction within 30 days of the date of delivery of the written decision.
2. An application for an appeal shall always have suspensive effect.
3. The Chancellor's decision on the appeal is final.
4. If the student does not appeal against the decision to expel him/her from studies as a result of the disciplinary offence committed, he/she ceases to be a student of the University on the date when the Chancellor's decision to expel him/her from studies becomes legally effective, i.e. on the fifteenth calendar day following the date of the Chancellor's notification to the student.
5. In the event that the Chancellor, after reviewing the contested decision on exclusion from studies, confirms the decision, the student ceases to be a student of the University on the date when the Chancellor's decision on exclusion from studies becomes final, i.e. on the date of notification to the student of the Chancellor's decision rejecting the appeal and confirming the contested decision.

Article V Final provisions

1. In the event of a decision to exclude a student from study as a result of a disciplinary offence, the student and any other persons who bear the cost of his/her studies are not entitled to a refund of tuition fees or other fees.
2. The imposition of a sanction does not relieve the student of the obligation to compensate the University for any damage caused by his/her disciplinary offence.
3. These Disciplinary Regulations shall enter into force and effect on 1 September 2021.
4. Upon the effective date of these Disciplinary Regulations, the version of the NEWTON University Disciplinary Regulations dated 13 November 2017 in force until that date shall be repealed.



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Chancellor and Chairperson of the Board of Directors
NEWTON University