

Ethical codex NEWTON University

Version: 1. 5. 2023

Preamble:

The NEWTON University (NU) Code of Ethics is a set of values that NU seeks to promote within its community and in its teaching. This Code is founded on NU's values and the commitment of each department to uphold them. Its purpose is to establish a framework for the conduct and actions of members of the NU community, fostering an environment conducive to the development of students, faculty, and staff.

1. Community

NU prides itself on fostering a sense of community known as the "NU Family". This inclusive community comprises students, faculty, and staff who collaborate and complement one another, forming a cohesive and unified entity.

1.1. Respect and tolerance

NU values the diversity within its community and advocates for respect and tolerance among its members. We embrace various perspectives, cultures, and life experiences, honouring every individual's right to freedom of expression and thought.

1.2. Inspiration

At NU, we inspire one another, whether students, academics, or staff. Each person brings their unique experiences, viewpoints, and interests, fostering the emergence of new topics and collaborations. Inspiration plays a pivotal role in fostering creativity and driving research, hence fostering collaboration among students, research teams, and staff is actively encouraged.

2. Practicality and Innovation

At NU, our emphasis lies on practicality and innovation in teaching. We are committed to enhancing students' practical skills in their respective fields of study and staying abreast of market trends to ensure the relevance of our educational content. We foster creative thinking and encourage a spirit of freedom to empower students to respond effectively to current demands and capitalise on opportunities in today's dynamic marketplace.

2.1. Industry cooperation

NU endeavours to forge strong partnerships with industry to guarantee that teaching and research remain pertinent and applicable in real-world settings. Through this collaboration, NU equips students with the necessary skills and knowledge for successful professional careers, ensuring alignment with the demands of the labour market.

3. Professionalism and Quality

At NU, we prioritise professionalism and excellence in both teaching and research endeavours. Our dedicated team comprises passionate and inspiring academics, each with a track record of successful projects, capable of effectively communicating their expertise to students in an engaging manner. We promote critical thinking, reflection, and diversity of opinion among both students and academics, fostering an environment conducive to intellectual growth and exploration.

3.1. Academic integrity

NU places a strong emphasis on academic integrity and honesty. All members of the NU community are held to the highest ethical standards in their academic and research pursuits. This entails strict adherence to policies regarding plagiarism, proper referencing, and acknowledgment of sources of information.

4. Personal development and mastery

At NU we focus on personal development and mastery for students and staff. We support their growth and development in their professional and personal lives.

4.1. Holistic approach to education

At NU, we champion a holistic approach to education that encompasses not only professional knowledge and skills but also the cultivation of personal competencies such as communication, teamwork, critical thinking, and problem-solving. This comprehensive approach equips students for success in diverse work and life scenarios.

4.2. Promoting lifelong learning

NU is committed to supporting the lifelong learning and personal development of all members of its community. We offer a wide range of learning and development opportunities, including seminars, workshops and conferences that enable students and staff to expand their knowledge and skills.

5. Social responsibility and sustainability

The University is aware of its social responsibility and strives for sustainable development in its activities. We promote environmental, social and economic sustainability in our educational and research environment.

5.1. Promoting equality and inclusion

At NU, we are dedicated to cultivating an inclusive and diverse learning environment that celebrates and values the differences among individuals. We are steadfast in our commitment to promoting equal opportunities and upholding human rights for every member of our community.

5.2. Environmental friendliness

NU is committed to environmental protection and minimising its impact on nature. We actively promote eco-friendly practices across all facets of our operations, including energy consumption, waste management, and the procurement of sustainable materials.

6. Cooperation and partnership

NU places significant emphasis on collaboration and forming partnerships with local and international organisations, including academic institutions, industry partners, the public sector, and NGOs. We firmly believe that through collaboration and partnerships, we can work towards common objectives and make meaningful contributions to the advancement of education, research, and society as a whole.

6.1. International cooperation

NU promotes international cooperation in education and research. We work with partner institutions around the world to exchange knowledge, experience and good practice. In addition, we support the mobility of students and staff, enabling them to gain international experience and expand their professional networks.

6.2. Partnerships with practice and the public

NU engages in active collaboration with partners in both practical and public sectors to address real-world challenges and foster innovation. These partnerships offer our students invaluable hands-on experience and opportunities to apply their skills in real-world contexts.

7. Openness and transparency

NU is firmly committed to fostering openness and transparency across all its activities. We firmly believe that open communication, sharing of information, and transparent decision-making are essential elements that contribute to building trust and fostering positive relations among all members of our community.

7.1. Open communication

NU promotes open communication among students, staff, and management. We cultivate an environment where all members of our community feel empowered to freely express themselves, share opinions, and collaboratively solve problems in a constructive manner.

7.2. Transparent decision-making

NU is committed to transparent decision-making at all levels. Involving students and staff in decision-making processes is paramount to ensuring fair and effective decisions that accurately reflect the needs and interests of the entire community.

8. Protection of personal data and intellectual property

NU respects the rights of individuals to the protection of personal data and intellectual property. We ensure that these rights are safeguarded and upheld in compliance with relevant laws and regulations.

8.1. Personal data protection

NU collects and processes the personal data of students, employees, and other individuals in accordance with applicable laws and best practices. We guarantee the confidentiality of this data and ensure its secure storage and usage.

8.2. Intellectual property

NU recognises and respects intellectual property rights associated with research, teaching, and creative activities. We encourage members of our community to safeguard and appropriately utilise their intellectual property rights, and we provide them with the necessary support and resources to do so.

9. Sustainability and social responsibility

NU acknowledges its responsibility to the environment and broader society. We are dedicated to implementing sustainable and socially responsible practices in all facets of our operations and activities.

9.1. Sustainability

The University strives to minimise its environmental impact and promotes sustainable solutions in its operational and educational activities. It encourages members of our community to engage in sustainable practices and conserve resources.

9.2. Social responsibility

NU is dedicated to social responsibility and fostering the development of both local and international communities. We collaborate with partners to tackle societal challenges and lend support to projects and initiatives that promote sustainable development.

Conclusion

The NEWTON University Ethical Codex delineates the values and principles guiding our community in fulfilling educational, research, and social responsibilities. It's imperative that all community members acquaint themselves with this Code and act accordingly.

Collectively, we acknowledge that adherence to ethical principles and values fosters NEWTON University's development as a respected, trusted, and successful higher education institution. We urge every community member to uphold and advocate for these values and principles, thereby bolstering our reputation and achieving common objectives.

This Ethical Codex remains a dynamic document, subject to periodic updates and revisions to align with evolving community and societal needs. NU members are encouraged to actively engage in its evolution, fostering continuous improvement in ethical standards and practices.

We appreciate your dedication and collaboration in upholding these principles and values, which underpin our journey toward shared success and excellence. Together, we can surmount challenges and attain greater achievements, steadfastly guided by the values and principles of NEWTON University.